

ICE OUT – Remove Noem & Miller

WHEREAS, masked federal agents continue to terrorize the people of Minnesota and threaten our constitutional and civil rights AND,

WHEREAS, federal agents occupying our state have now killed two people in Minneapolis streets, Renee' Nicole Good and VA nurse and American Federation of Government Employees Local 3669 member Alex Jeffrey Pretti, both US citizens who were nonviolently observing federal agents. AND,

WHEREAS, at the hands of these masked federal agents, children as young as 6 months have been subjected to gas weapons, and others as young as two and five have been detained and sent to detention camps. AND,

WHEREAS more than 350 trained union peacekeepers have been on the frontlines of the community response in Minneapolis and have been subjected to unnecessary violence at the hands of federal agents. AND,

WHEREAS federal officials, including Homeland Security Secretary Kristi Noem and White House Deputy Chief of Staff Stephen Miller, spread false information blaming the victims for their own killings. AND,

THEREFORE, be it resolved that the _____ calls for the immediate withdrawal of ICE agents from Minnesota;

THEREFORE, be it resolved that the _____ calls for full investigations that include local and state authorities into the deaths of Renee Nicole' Good and Alex Jeffrey Pretti demanding the highest standards of transparency and justice;

THEREFORE, be it resolved that the _____ calls for Congress to rescind I.C.E.'s funding from last year's "One Big Beautiful Bill";

THEREFORE, be it resolved that the _____ calls on federal agents conducting operations in our communities to uphold and be accountable to the United States Constitution, in addition to the implementation of new and higher protocols and oversight centering the safety and humanity of all Minnesotans and people across this Nation;

THEREFORE, be it further resolved that the _____ calls for the impeachment or resignation of Homeland Security Secretary Kristi Noem and the resignation or termination of White House Deputy Chief of Staff Stephen Miller.

2026 MINNESOTA DFL RESOLUTION FORM

(Submit one resolution per form and one subject per resolution)

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Organizing
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RESOLUTION TITLE (limited to 5 words): Worker Protections from AI

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

BE IT RESOLVED THAT: the Minnesota DFL supports worker-centered safeguards for AI in employment, including: (1) AI deployment affecting hiring, scheduling, evaluation, surveillance, discipline, or discharge must be subject to collective bargaining and union information rights; (2) no worker may face high-stakes job actions based mainly on automated outputs—workers must receive notice, access to relevant records, and a timely human appeal with authority to overturn decisions; (3) workplace AI must be independently tested for discriminatory impacts and accuracy, and barred if it cannot be validated; (4) AI-enabled surveillance must be strictly limited, with data minimization, retention limits, and anti-retaliation protections; (5) employers and vendors must be accountable for harms caused by workplace AI; and (6) Minnesota should set worker-centered standards in public procurement and contracting.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

- Workers deserve due process: AI cannot decide livelihoods without bargaining, notice, records access, and real appeal.
- Workplace AI can scale bias and error; independent audits and enforceable accountability prevent discrimination.
- AI-enabled surveillance chills organizing and undermines privacy; strict limits protect dignity and workplace democracy.

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This resolution was: **Adopted** **Defeated**

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RESOLUTION TITLE (limited to 5 words): Tax the Rich

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

BE IT RESOLVED THAT: the Minnesota DFL supports making Minnesota's tax system more progressive by (1) creating a fifth income tax tier for very high incomes; (2) closing tax loopholes and ensuring large profitable corporations and large nonprofit entities pay their fair share through appropriate taxes and fees; and (3) using the revenue to fund crucial public services and strengthen Minnesota's budget.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

- Those with the greatest ability to pay should contribute more so working people are not asked to make up the difference.
- New revenue can stabilize and improve public services that benefit all Minnesotans.
- Closing loopholes prevents well-connected entities from avoiding responsibility while everyone else pays.

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RESOLUTION TITLE (limited to 5 words): 32-Hour Week, Fair Overtime

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

the Minnesota DFL supports transitioning to a 32-hour standard workweek—where 32 hours is full-time—with no reduction in weekly pay or benefits, and supports strengthening overtime protections by requiring all employers to pay at least time-and-a-half for all hours worked over 40 hours in a seven-day period, without exemptions that exclude workers.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

- A shorter standard workweek shares productivity gains with workers through time, and supports health, family life, and civic participation.
- Strong overtime rules discourage excessive hours, reduce burnout and injuries, and ensure workers are fairly paid when long hours are required.
- Overtime protections should apply broadly so employers cannot evade responsibility through carve-outs.

To be filled out at the Precinct Caucus:

This resolution was: **Adopted** **Defeated**

ICE out of Minnesota schools

Whereas, Recent actions by ICE in Minnesota—including the shooting of a community member, the unjust detention of a Minnesota educator and the use of pepper spray on students—are unconscionable in a civil society; and

Whereas, ICE agents have detained and assaulted numerous students, educators and parents on or near school property; and

Whereas, ICE's continued operations make every Minnesotan less safe. Every moment they remain near schools endangers children, educators and families; and

Whereas, beyond the physical danger, ICE's actions directly undermine teaching and learning. Seats are empty in Minnesota classrooms across the state right now as families keep students at home in an attempt to keep them safe from ICE. This disruption comes on top of the ongoing fear and emotional harm students experience when ICE operates in their communities; and

Whereas; students who are still feeling the impacts of learning loss from the COVID-19 pandemic are once again seeing their learning interrupted due to their own federal government; and

Whereas, we agree that schools must be places of safety, learning and belonging;

Be it resolved that we call on all members of the Minnesota Congressional delegation to support legislation prohibiting ICE and all other federal immigration enforcement officers from operating on or near daycares, schools, and college campuses without a judicial warrant or unless other emergency circumstances are present.

Affordable health care for educators:

Whereas, health insurance costs for educators have soared in the past decade, much like all Minnesotans; and

Whereas, in many areas of the state, insurance costs are rising faster than negotiated salary and wage increases; and

Whereas, many educators who leave the classroom cite health care costs as a reason to change industries, which inflames the already vast educator shortage in Minnesota;

Whereas, public insurance programs for educators are limited; and

Whereas, a statewide solution is necessary to change a broken system;

Be it resolved that Minnesota must provide affordable, quality health insurance to educators by creating a statewide insurance plan for all school employees.



Improving teacher pensions

Whereas, the vast majority of current teachers have less retirement flexibility than teachers in the past and teachers in surrounding states; and

Whereas, public pensions are the quintessential tool to recruit and retain workers in otherwise challenging and rewarding public careers; and

Whereas, nearly nine out of 10 schools in Minnesota are significantly affected by the teacher shortage, which harms students of color, students with disabilities and students from rural areas the most; and

Whereas, workers should be rewarded with a pension that they can draw when they need to without losing a significant amount to early retirement penalties; and

Whereas, Minnesota teachers already contribute more out of their paycheck than past teachers and teachers in many states;

Be it resolved that the state of Minnesota should continue to increase investment in teacher pensions to improve workers' benefit, lower penalties and increase flexibility for retirement, while also fully funding all public pensions so workers can count on a sustainable retirement benefit for generations.

Improving educator pay

Whereas, Minnesota teachers in E-12 schools make 31% less on average compared to other workers in Minnesota with the same education level; and

Whereas, hourly school workers only make minimum wage in many areas and often don't make enough to cover their health insurance costs; and

Whereas, nearly nine out of 10 schools in Minnesota are significantly affected by the educator shortage, which harms students of color, students with disabilities and students from rural areas the most; and

Whereas, having fully staffed public schools with high-quality, consistent, loving adults is vital to student success;

Be it resolved that the state of Minnesota should make direct investments in the compensation of its educators including a starting wage of \$60,000 for teachers, a minimum wage for hourly workers of \$25 an hour and higher compensation for faculty in the state's colleges and universities including higher wages and dependent tuition waivers.

Fully fund public education

Whereas, public schools in Minnesota have been underfunded since at least 2003; and

Whereas, Minnesota has one of the largest racial opportunity gaps in the nation; and

Whereas, all Minnesota students are in desperate need of more school social workers, nurses, counselors, psychologists and other support staff; and

Whereas, too many students are trying to learn in overcrowded classrooms; and

Whereas, Minnesota has an educator shortage because of low pay and poor working conditions; and

Whereas, the incredible investment in education from the 2023 Legislature funded improvements in education, but not by enough;

Be it resolved that political leaders in Minnesota find the courage and the political will to raise taxes on the wealthiest 2 percent and largest corporations and fully fund Minnesota's public schools.

Higher education:

Whereas, it is estimated that 65% of all jobs require some post-secondary education; and

Whereas, the state of Minnesota is facing a workforce shortfall in the coming decades; and

Whereas, for the past two decades, the state of Minnesota has failed to live up to its statutory responsibility of funding higher education; and

Whereas, in the past two decades, the state has disinvested in higher education as a percentage of the total state budget by more than 66%; and

Whereas, an over-reliance on tuition revenue serves to destabilize institutions of higher education; and

Whereas, the growing price of college continues to be a significant barrier to entry for many;

Be it resolved the state of Minnesota renews its commitment of investing in the state's future by fully funding public higher education in Minnesota.

Strong unions

Whereas, working people across Minnesota come together in unions to advance values that are good for all workers, families and communities; and

Whereas, the collective voice of union members ensures families win the pay, benefits and respect they deserve to be able to live secure, healthy and happy lives; and

Whereas, anti-union forces figure that abolishing collective bargaining rights will drain unions of the resources workers need to have a voice at the bargaining table and the ballot box; and

Whereas, strong unions are the best defense against endless attempts to rig the economic and political systems against working people; and

Whereas, with a shrinking middle class and a growing gap between the rich and the rest of us, the last thing America needs is an assault on the freedom of working people to form strong unions and speak up for our families and our communities; and

Whereas, here in Minnesota, members of strong unions continue to win increased worker benefits such as higher minimum wages, increased teacher pensions, smaller class sizes for students and unemployment insurance for hourly workers;

Be it resolved that Minnesota unites in a belief that our state can remain a place where everyone is able to live a secure, healthy and happy life; where all workers have the freedom to join together in strong unions to build a brighter future for our families and our communities.

PENSION REFORM AND RESPECTABLE RETIREMENT

WHEREAS: The state of Minnesota provides pensions to almost a million current and past public employees; and

WHEREAS: Pensions are a crucial tool to reduce poverty among retired Minnesotans across differences in race, gender, educational attainment, and ZIP code; and

WHEREAS: Public workers are represented by several Minnesota AFL-CIO affiliates, including Education Minnesota, AFSCME 65, AFSCME 5, Teamsters 320, and SEIU 284; and

WHEREAS: Pensions and other benefits have historically allowed public employers to be competitive with the private market in hiring and retaining employees; and

WHEREAS: Recent legislation has evidenced renewed interest in Minnesota in ensuring that folks can retire at an earlier age, keeping with the societal changes and pressure workers endure on the job; and

WHEREAS: Prior to 1989, public employees within Minnesota were allowed to retire with dignity and respect at an earlier age based upon their years of service under the "Rule of 90", and have since lost many benefits available in earlier pension plans, while paying a historically high contribution rate; and

WHEREAS: The Legislature has made steps towards improving educator pensions by lowering the normal age of retirement in the Teachers Retirement Association and St. Paul Teachers' Retirement Fund Association from age 66 to age 65; and

WHEREAS: It is now up to the 2025-2026 Legislature to ensure public sector workers have equitable access to a respectable retirement; now, therefore be it

RESOLVED: That Minnesota public-sector workers deserve to retire with dignity with respectable pensions that offer flexibility, reduced penalties and cost of living adjustments; and be it further

RESOLVED: That improving public-sector worker pensions and lowering the retirement age is in the best interest of the communities of Minnesota by ensuring a high-quality workforce; and be it further

RESOLVED: That Minnesota should significantly increase its investment in public pensions.

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RESOLUTION TITLE (limited to 5 words): Replacing Lead Drinking Water Pipes

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL Party supports ensuring safe drinking water in all Minnesota homes by mapping and replacing all lead drinking water pipes by 2033.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Minnesota has an estimated 100,000 or more lead service lines, exposing thousands of residents to dangerous lead contamination in drinking water at a rate much higher than the national average—in fact, Minnesota had the tenth-highest number of lead pipes per capita in the U.S.

Lead exposure can damage the brain, kidneys, and nervous system, and, among children, it contributes to slowed development and problems with learning, behavior, and hearing. There is no safe level of lead consumption, and lead service lines remain a persistent threat to local

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RESOLUTION TITLE (limited to 5 words): Cracking Down on Misclassification Fraud

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The Minnesota DFL Party supports cracking down on misclassification fraud.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Employer misclassification and fraud is rampant and hurts workers, law-abiding employers, taxpayers and communities.

Misclassified workers lose access to minimum and prevailing wages, overtime pay, unemployment insurance, workers' compensation, earned sick and safe time, and paid family and medical leave benefits, and other worker protections.

To be filled out at the Precinct Caucus:

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RESOLUTION TITLE (limited to 5 words): Growing Union Jobs

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

I am this resolution to Amend the Ongoing Platform:

The DFL Party supports growing the number of union jobs that can sustain workers, families, and communities for generations to come.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

There is no mention of support for growing union jobs in the Minnesota DFL Party Ongoing Platform.

Minnesotans need good jobs with living wages and benefits to put food on the table, keep a roof over their head, and have access to affordable care, whether it's taking care of a child or going to see the doctor.

Growing union jobs will help keep Minnesota on track to create family- and community-supporting

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RESOLUTION TITLE (limited to 5 words): Oppose "Right to Work" Laws

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

I am writing this Resolution to Amend the Ongoing Platform:

The Minnesota DFL Party opposes so-called "Right to Work" laws.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

There is no mention of opposing "Right to Work" laws in the Minnesota DFL Party Ongoing Platform.

"Right to Work" laws are unsafe, unfair and unnecessary and a bad deal for workers.

Large corporations and the wealthiest 1% pushing "Right to Work" are out to cut workers' pay and benefits and weaken unions.

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RESOLUTION TITLE (limited to 5 words): Prevent Exploitation on Publicly-Funded Housing

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL Party supports critically needed investments in housing infrastructure and ensures that all forms of public financing include high-road labor standards, greater levels of transparency and project owner accountability.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Minnesota faces a critical shortage of affordable housing. State and local governments are stepping up to help finance new projects with grants and tax incentives. Unfortunately, too often we find public money being channeled to irresponsible developers that build new housing projects on the backs of workers. Wage theft and other forms of abuse are endemic in the housing industry. Our leaders have a duty to protect construction workers by requiring developers that receive public funds to hire responsible contractors and to use best practices to prevent tax fraud, wage theft and exploitation.

To be filled out at the Precinct Caucus:

This resolution was: **Adopted** **Defeated**

2026 MINNESOTA DFL RESOLUTION FORM

(Submit one resolution per form and one subject per resolution)

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<input type="checkbox"/> Agriculture, Food, & Land Stewardship	<input type="checkbox"/> Media, Internet, & Information
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RESOLUTION TITLE (limited to 5 words): Protecting Paid Family Medical Leave

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The Minnesota DFL Party supports protecting Paid Family and Medical Leave laws.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Minnesota's Paid Family and Medical Leave program ensures workers in all industries have access to benefits that allow them to take time off to bond with a new baby, recover from a serious injury, or care for a loved one facing their final days.

Workers should not have to choose between going to their job(s) and caring for their families and themselves.

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RESOLUTION TITLE (limited to 5 words): Strengthen Broadband Worker Safety

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL Party supports raising standards for broadband installation, including requiring use of a skilled, well-trained workforce to ensure worker and public safety, and to protect the integrity of existing public and utility infrastructure.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Hundreds of thousands of Minnesotans still lack reliable high-speed internet services to access healthcare, education, and business opportunities. While Minnesota invests \$1 billion in closing the digital divide, many broadband installers struggle with low wages, meager benefits, inadequate training, and high turnover - conditions that fuel damaging strikes on existing gas, electric, and other utility lines.

To be filled out at the Precinct Caucus:

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RESOLUTION TITLE (limited to 5 words): Require State Fund Pension Obligations

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The State of Minnesota be required by statute to fund the annual (ADC); and, to contribute at least the National Average Contribution to pensions as a percentage of all Minnesota state and local government direct general spending.

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Inflation is eroding the value of public employee pensions. The Actuarial Determined Contribution (ADC) to Public Pensions is the amount needed to meet obligations to current retirees and the amount need to pay the annual portion of the unfunded liability. Between 2009 and 2021, the last year for which we had data at the time of this writing, PERA, MSRS and TRA only met or exceeded their ADC 4, 2 and 0 times respectively. Minnesota's state and local government contributions to pensions as a percentage of all state and local direct general spending was 2.39% while the national average was 5.19% making Minnesota's ranking on pension spending 46th in the nation.

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RESOLUTION TITLE (limited to 5 words): Create Aging in Place Options

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL champions legislation, policies, and programs that meet principal requirements for Aging in Place through:

- Developing affordable, sustainable long-term care financing programs
- Ensuring accessible rural healthcare including adequate primary care
- Advocating for affordable housing options
- Providing safe and reliable transportation

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: 77% of older adults want to age in place. Access to affordable housing, affordable healthcare, and reliable transportation will be crucial. Rural seniors find access to primary healthcare and reliable transportation especially challenging.

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RESOLUTION TITLE (limited to 5 words): Create Aging with Dignity Category

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL champions legislation, policies and programs that promote Aging with Dignity by:

- Making Healthcare More Affordable for Seniors
- Fostering Economic Security for Elders
- Helping MN Seniors Live Independently
- Keeping MN Seniors Safe
- Supporting Options for Aging in Place

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: Minnesota's population of seniors 65+ currently surpasses its population of individuals 18 and under. This unprecedented demographic shift will have a profound impact on Minnesota's economy, and the demand for healthcare, housing, and social services. This shift must be addressed with greater urgency.

To respond effectively to these challenges, the DFL advocates for innovative partnerships among public agencies, nonprofit organizations, and private-sector stakeholders. By prioritizing senior needs in policy decisions and resource allocation, Minnesota can ensure its aging population enjoys a higher quality of life,

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RESOLUTION TITLE (limited to 5 words): Foster Economic Security

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL stands for legislation, policies, and programs that foster economic security among Minnesota seniors by:

- Ensuring solvency of Social Security
- Reducing seniors' tax burdens to maintain affordability
- Incentivizing affordable senior housing options
- Enhancing financial support programs

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: Income is central to how Americans experience aging. About 40 percent of retirees get more than half of their retirement income from Social Security. Given a median household income of \$61,129, nearly 60% of MN seniors 65+ are financially insecure and vulnerable.

To be filled out at the Precinct Caucus:

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RESOLUTION TITLE (limited to 5 words): Help Older Minnesotans Live Independently

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL calls for legislation, policies, and programs that help Minnesota seniors live independently by:

- Increasing access to quality senior-living options, including in-home services
- Adequate funding for MN Aging Pathways (Senior Linkage Line) navigation assistance
- Extending Age-Friendly Minnesota program

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: Minnesota's older adult population is expanding rapidly, increasing demand for suitable living arrangements. Low-income seniors struggle to find affordable, quality housing, making subsidized and low-income options critical. The cost of in-home services is soaring, while the workforce declines are due in part to immigration policies.

Nearly 1 in 5 US health care workers and 1 in 4 doctors are foreign-born. Immigrants make up a disproportionately large share (nearly 1 in 3) of Minnesota's nursing assistants and home health aides. Without

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RESOLUTION TITLE (limited to 5 words): Keep Minnesota Seniors Safe

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL advocates for legislation, policies, and programs that keep seniors safe by:

- Reducing the threat and incidences of gun violence
- Reducing the occurrence of physical and psychological abuse
- Reducing the incidence of Elder Financial Exploitation (EFE)

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: As many as 1 in 10 Americans over the age of 60 can experience some form of elder abuse during their lifetime. The annual financial cost of EFE in the United States of victims over age 60 equals \$28.3 billion.

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RESOLUTION TITLE (limited to 5 words): Make Healthcare More Affordable

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The DFL champions legislation, policies, and programs that make healthcare more affordable by:

- Prioritizing the viability of Medicare and Medicaid
- Supporting universal health care and affordable premiums
- Promoting preventive care, an adequate health workforce, telehealth, and lower drug prices

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Rationale: Healthcare costs skew dramatically toward later life. In 2020, older Americans (65+) consumed 37% of all personal healthcare dollars while representing just 17% of the population. One in five older Americans does not have access to quality, affordable care. Becoming seriously ill, developing cognitive issues, and having the ability to live independently are top major concerns among older Americans.

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RESOLUTION TITLE (limited to 5 words): Increase Public Employee Pensions 1.5%

BE IT RESOLVED THAT: *(Please print or attach your resolution here. Be concise and use everyday language.)*

The Minnesota Legislature appropriate sufficient funds to provide a permanent, compounding 1.5% increase Cost of Living Adjustments (COLA) to public employee plans

You may add a brief explanation or your 2 or 3 strongest supportive points here.

Public employees receive lower salaries throughout their careers for the promise of pension upon retirement. This is guaranteed by law. For someone who retired in 2015, the difference between their pension COLA and the CPI from 2017 and 2025 is over 20%. The Legislative Commission on Pensions and Retirement Principles states: "Retirement benefits should be increased during the period of retirement to offset the impact of economic inflation over time in order to maintain a retirement benefit that was adequate at the time of retirement" and "Ad hoc postretirement adjustments should be funded separately from the regular defined benefit public pension plan

To be filled out at the Precinct Caucus:

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